

## Policy on Quality, Environment and Health and Safety at Work

The Management and all the staff of the Lino Group companies are committed to providing reliable and high quality products and services, with full respect for the Environment, Health and Safety at Work (OSH), always fully satisfying the requirements and expectations of our customers, including any relevant Legislative and Regulatory requirements.

**Lino Group companies** are committed to:

- **Comply with** applicable legal and other requirements in order to ensure the protection of the Environment and the Health & Safety of its employees.
- **Protect the environment**, identify and assess the Environmental Aspects of their activities.
- **Recognise risks** and minimise their impact on all their employees by taking appropriate preventive measures.
- **Provide appropriate training** and ensure employee participation in matters relating to Occupational Health & Safety and Environmental Management.
- Do not pollute the environment, **reduce the amount of waste produced** and ensure that it is handled and disposed of in an environmentally sound manner.
- Conserve natural resources by reusing and recycling materials, sourcing recycled materials and using recyclable packaging and other materials.
- **They use energy responsibly** in all its functions.
- **Make known their commitment** to the protection of the environment and the Health & Safety of their employees, suppliers, customers and the community in which they operate.
- They communicate the culture of sustainability throughout the value chain of the Group's businesses and to all stakeholders.
- **They continuously improve their Health, Safety and Environmental Management System.**

The Company's Management believes and considers that the protection of the Environment and the Health & Safety of its employees is an obligation of ALL and is committed to implementing all possible measures and procedures to minimize and/or eliminate the related negative consequences.

All Lino Group companies, our employees and partners are responsible for complying with this policy and maintaining Health, Safety, Environment and Sustainability requirements.

The Lino Group Management